

Growzone Children's Ministries Volunteer Application Form



We recognize that this Volunteer Application form is extensive. We wish we did not have to ask these questions. However, in our desire to reduce the risk of abuse within our church ministries, we believe this information is necessary to protect our children and our volunteers. We also desire to place each potential volunteer in a position that will best use his or her gifts as we seek to make known the greatness of God... to kids! Thank you in advance for your understanding.

PERSONAL INFORMATION

Full Name : _____ Male Female

Address : _____

City: _____ Postal Code : _____

Phone #: (home) _____ (cell/work) _____

Date of Birth: _____ Email Address: _____

If Applicable : Name of Spouse: _____

Is your spouse supportive of your ministry involvement? Yes No If no, please explain : _____

Name/ages of Children: _____

PERSONAL HISTORY

Education: Secondary school grade completed : _____ College/University/Trade School : _____

Degrees) Received: _____

Occupation and/or Employer : _____

Hobbies, Interests, Skills : _____

Have you taken any courses or received any training that would equip you for teaching, leadership or ministry? _____

SPIRITUAL HISTORY

How long have you attended West London Alliance Church? _____

Extent of involvement (please check all that apply)

Member Associate Regular Attender (3 services /month+) Attended for at least 6 months

Part of a cell group Part of other small group Have been baptized

Are you a Christian? (If so—how do you know?) _____

How did you come into a relationship with Jesus Christ, and what does that mean for you in daily life?

If you have identified your spiritual gifts, circle those which you feel are your primary gifts.

- ADMINISTRATION TEACHING LEADERSHIP SHEPHERDING HELPS/SERVICE PROPHECY
- HEALING WISDOM EXORTATION DISCERNMENT FAITH EVANGELISM
- HOSPITALITY GIVING MERCY ENCOURAGEMENT CREATIVE COMMUNICATION
- KNOWLEDGE MUSIC CRAFTSMANSHIP

What other ministries are you currently involved in at West London Alliance Church? _____

MINISTRY INFORMATION

Churches I have attended in the last five years are as follows:

1. Name of Church _____ City _____
 Dates Attended : _____ Member? _____
2. Name of Church _____ City _____
 Dates Attended : _____ Member? _____
3. Name of Church _____ City _____
 Dates Attended : _____ Member? _____

Present and previous ministry experience:

1. Name of Church/ Organization _____
 Location: _____ Dates/Length : _____
 Description of Ministry: _____
2. Name of Church/ Organization _____
 Location: _____ Dates/Length : _____
 Description of Ministry: _____
3. Name of Church/ Organization _____
 Location: _____ Dates/Length : _____
 Description of Ministry: _____

CONFIDENTIAL INFORMATION

In order to provide a safe and secure environment for our children and youth, we believe it is necessary to include the following questions as part of our application process. All information will be kept strictly confidential by the Children's Ministries Committee. (Police may access this information, under warrant, if requested). Answering yes to any of these questions may not necessarily preclude your involvement in ministry. Thank you in advance for understanding.

- 1. Are there any circumstances involving your lifestyle or background that would call into question your ability to work with children or youth? (e.g. use of pornography or illegal substances) Yes No
- 2. Have you ever been convicted for the use or sale of illegal drugs? Yes No
- 3. Have you ever been through treatment for alcohol or substance abuse? Yes No
- 4. Have you ever been convicted of a criminal offence (excluding minor traffic violations?) Yes No
- 5. Have you ever been arrested or convicted for any abuse related crimes? Yes No
- 6. Have you ever been the subject of a civil lawsuit involving sexual misconduct, sexual harassment or other immoral behaviour or conduct involving children, youth or adults? Yes No
- 7. Have you ever been the subject of any disciplinary action, transfer or dismissal, or been named as a defendant in a civil or criminal lawsuit as a result of an accident or mishap involving children or youth? Yes No
- 8. Have you ever been subject to expulsion, reprimand, or other discipline by a church, denomination or other religious organization? Yes No
- 9. Have you ever been the subject of any disciplinary action (including discharge) or investigation by a church, religious or other organization or by an employer? Yes No
- 10. Do you have any health concerns of which we should be aware? Especially those that may limit your involvement or capacity to serve? (e.g. medical, psychiatric) Yes No

REFERENCES

We are required to check references for every volunteer. Please provide the names of three non-family members- at least two from outside this church- who have observed your work habits, leadership ability, reliability or capacity for ministry.

- 1. Name of Reference _____
 Address _____
 Phone Number _____ Email _____
 Nature of Relationship _____
- 2. Name of Reference _____
 Address _____
 Phone Number _____ Email _____
 Nature of Relationship _____
- 3. Name of Reference _____
 Address _____
 Phone Number _____ Email _____
 Nature of Relationship _____

RELEASE OF INFORMATION AND DECLARATION OF INTENT

I hereby give West London Alliance Church permission to contact persons named as references to ascertain my suitability for volunteer ministry. I release all such references from liability for any damage that may result from furnishing such evaluations to you.

I give West London Alliance Church consent to verify the information provided herein and to contact the references listed. I waive any right to confidentiality and of any right to pursue damages against the church caused by the reference's response.

I also grant my permission for West London Alliance Church to perform a personal police records check, for purposes of my protection against any false allegations and for the protection of those I serve. I consent to such an investigation with the understanding that the results will be kept in extreme confidence. I agree to adhere to the protection guidelines as adopted by this church.

I understand that if my character or morals should be inappropriate and/or criminal at any time during my volunteer service, West London Alliance Church will be entitled to terminate my assistance without expressed cause or prior notice regardless of any other oral or written statement by West London Alliance Church prior to, at, or following the date of volunteer service.

I understand that West London Alliance Church is responsible for the welfare of any person or persons entrusted to my care, and thus I will cooperate fully with the staff in the fulfillment of my duties and will keep all information I encounter, in my role as a volunteer, confidential. If at any time I find that for any reason I am unable to support the policies, procedures or doctrine of West London Alliance Church, I will gracefully and quietly resign my volunteer position. If my supervisors find that I am in conflict with any of the policies, procedures or doctrines and we are not able to resolve the issue, I will gracefully and quietly agree to resign my volunteer position.

I hereby acknowledge that to the best of my knowledge, the information contained in this application for volunteer ministry is true and correct.

Signature of Applicant

Signature of Witness

Name of Applicant

Date

Name of Witness

Date

Information received is confidential and is being gathered for the purposes of screening ministry personnel and placing them into ministry with children or youth. The information gathered here will be used for supporting the ministries at West London Alliance Church.

Growzone Children's Ministries Ministry Qualifications

Serving children and teaching them the truths of God is an important ministry! It is the policy of West London Alliance Church to require certain qualifications of our children's ministry workers and a standard of service to which they can be held. Volunteers, in return, should hold the leadership of Growzone Ministries to a high standard and the services outlined below.



QUALIFICATIONS

1. Have a personal relationship with Jesus Christ, and demonstrate a growing, living faith.
2. All volunteers must be one of the following:
 - A regular attendee of West London Alliance Church for a minimum of six (6) months
 - A student, attending the church during the previous school year, with reference from home-church pastor
 - A transferring member of another Alliance Church in which they have been a member and children's ministry worker in good standing with references from the previous pastor/children's ministry director.
3. Agree with and support the doctrines, direction and by-laws of West London Alliance Church and uphold the *Statement of Faith of the Christian and Missionary Alliance* (see reverse)
4. Demonstrate that they have not been accused, convicted or are under the suspicion of crimes against children or youth, or who have been convicted of violent crimes or other relevant crimes through a criminal records check.
5. Complete Children's Ministries application form, interview, and reference check.
6. Attend a Plan to Protect Training meeting and Growzone Training Meeting
7. Have a sense of God's call or desire to serve kids and see them grow in God

STANDARDS

1. Attend a Plan to Protect Training session each ministry year
2. Attend *all* applicable Growzone Training events throughout the year
3. Arrive on time for scheduled classes or events
4. Provide 3 days notice if unable to fulfill obligations so that a substitute may be found
5. Regularly attend church worship services (Involvement in a cell or small group is *strongly* encouraged)
6. Maintain a consistent Christian lifestyle and take seriously your influence on the lives of kids
7. Diligently seek to improve the level of excellence with which you serve, and the overall quality of our ministry

OUR PROMISE TO YOU

The leadership of Growzone Ministries agrees to:

1. Provide all curriculum, supplies and space needed for assigned ministry
2. Provide training, resources, and support to all volunteers
3. To connect with each volunteer regularly and pray for them and their ministry
4. To provide a positive and encouraging environment for people to use their gifts to minister to children and grow in skills, gifts and leadership
5. To work with each volunteer to ensure that service adds to their spiritual development and does not detract from it, recognizing that personal worship and family life come before ministry.

I believe I meet all of the qualifications as outlined above, and agree to make every reasonable effort to uphold the standards of ministry service recognizing that failure to do so may mean termination of my service. I understand I am free at any time to step down from my position without obligation at any time.

Signature of Volunteer

Name

Date

Signature of Supervisor

Name

Date

Christian and Missionary Alliance in Canada Statement of Faith



- 1 There is one God,¹ who is infinitely perfect,² existing eternally in three persons: Father, Son and Holy Spirit.³
- 2 Jesus Christ is true God and true man.⁴ He was conceived by the Holy Spirit and born of the Virgin Mary.⁵ He died upon the cross, the Just for the unjust, as a substitutionary sacrifice, and all who believe in Him are justified on the ground of His shed blood. He arose from the dead according to the Scriptures.⁶ He is now at the right hand of the Majesty on high as our great High Priest.⁷ He will come again to establish His kingdom of righteousness and peace.⁸
- 3 The Holy Spirit is a divine Person, sent to indwell,⁹ guide, teach and empower the believer, and to convince the world of sin, of righteousness and of judgment.¹⁰
- 4 The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of people. They constitute the divine and only rule of Christian faith and practice.¹¹
- 5 Humankind, originally created in the image and likeness of God,¹² fell through disobedience, incurring thereby both physical and spiritual death. All people are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ.¹³ The destiny of the impenitent and unbelieving is existence forever in conscious torment, but that of the believer is everlasting joy and bliss.¹⁴
- 6 Salvation has been provided only through Jesus Christ. Those who repent and believe in Him are united with Christ through the Holy Spirit and are thereby regenerated (born again), justified, sanctified and granted the gift of eternal life as adopted children of God.¹⁵
- 7 It is the will of God that in union with Christ each believer should be sanctified thoroughly¹⁶ thereby being separated from sin and the world and fully dedicated to God, receiving power for holy living and sacrificial and effective service toward the completion of Christ's commission.¹⁷ This is accomplished through being filled with the Holy Spirit which is both a distinct event and progressive experience in the life of the believer.¹⁸
- 8 Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick and anointing with oil as taught in the Scriptures are privileges for the Church in this present age.¹⁹
- 9 The universal Church, of which Christ is the Head, consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, regenerated by the Holy Spirit, and commissioned by Christ to go into all the world as a witness, preaching the Gospel to all nations.²⁰ The local church, the visible expression of the universal Church, is a body of believers in Christ who are joined together to worship God, to observe the ordinances of Baptism and the Lord's Supper, to pray, to be edified through the Word of God, to fellowship, and to testify in word and deed to the good news of salvation both locally and globally. The local church enters into relationships with other like-minded churches for accountability, encouragement and mission.²¹
- 10 There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life;²² for the latter, a resurrection unto judgment.²³
- 11 The second coming of the Lord Jesus Christ is imminent and will be personal and visible.²⁴ As the believer's blessed hope, this vital truth is an incentive for holy living and sacrificial service toward the completion of Christ's commission.²⁵

1. Isa. 44:6; 45:5-6

2. Matt. 5:48; Deut. 32:4

3. Matt. 3:16-17; 28:19

4. Phil. 2:6-11; Heb. 2:14-18; Col. 2:9

5. Matt. 1:18; Luke 1:35

6. 1 Cor. 15:3-5; 1 John 2:2; Acts 13:39

7. Heb. 4:14-15; 9:24-28

8. Matt. 25:31-34; Acts 1:11

9. John 14:16-17

10. John 16:7-11; 1 Cor. 2:10-12

11. 2 Tim. 3:16; 2 Peter 1:20-21

12. Gen. 1:27

13. Rom. 8:8; 1 John 2:2

14. Matt. 25:41-46; 2 Thes. 1:7-10

15. Titus 3:5-7; Acts 2:38; John 1:12; 1 Cor. 6:11

16. 1 Thes. 5:23

17. Acts 1:8

18. Rom. 12:1-2; Gal. 5:16-25

19. Matt. 8:16-17; James 5:13-16

20. Eph. 3:6-12; 1:22-23

21. Acts 2:41-47; Heb. 10:25; Matt. 28:19-

20 Acts 1:8, 11:19-30; 15

22. 1 Cor. 15:20-23

23. 2 Thes. 1:7-10

24. 1 Thes. 4:13-17

25. 1 Cor. 1:7; Titus 2:11-14;